

Greater Whitsunday Regional Jobs Committee

Annual Action Plan

Purpose			
This Annual Action Plan outlines local solutions being implemented by the Greater Whitsunday Regional Jobs Committee (RJC). The Greater Whitsunday RJC develop and deliver unique local solutions to local skilling and workforce challenges. Whilst delivering the RJC Annual Action Plan the RJC must remain agile and responsive to economic fluctuations and government responses throughout the time period. Progress against RJC Annual Action Plan activities and initiatives is updated quarterly and/or in response to meetings of the Greater Whitsunday RJC.			
Project Manager:	Teresa Anderson	Action Plan start date:	30 January 2026
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LGA's impacted	Greater Whitsunday Region (Mackay, Isaac, Whitsunday LGA's)		

Initiatives

Initiative 1: Greater Businesses Series Events (Lead)

Implemented by (date)	August 2027		
Priority	☒ Short term ☐ Medium term ☐ Long term		
Challenge/s identified	Local businesses in the Greater Whitsunday region have limited awareness of workforce programs and initiatives designed to address their specific challenges. Managers and business leaders often find it difficult to identify high-value, relevant professional development opportunities within a crowded training landscape. This lack of knowledge limits businesses’ ability to implement effective workforce strategies, affecting attraction, retention, and productivity.		
Solutions focus area/s	Deliver targeted learning and engagement sessions that connect businesses with practical workforce programs, resources, and strategies aligned with the Queensland Workforce Strategy and other government programs.		
RJC solutions			
Activities			Status
1. Host three hybrid Greater Businesses events – Lead sessions (in-person and online) focused on practical program solutions to regional workforce challenges.			☐
2. Provide businesses with access to expert speakers, tools, and networks that link directly to existing workforce development programs.			☐
3. Conduct post-event surveys to measure the sessions’ value, capture insights for future improvement, support ongoing engagement and identify workforce solutions of greatest interest to businesses.			☐
Anticipated impact/s	The initiative will increase business awareness and uptake of programs, resources, and initiatives designed to address workforce challenges. It will strengthen collaboration between local businesses, education providers, and government programs, supporting the adoption of evidence-based workforce practices that enhance capability and competitiveness.		
Anticipated outcome/s	Businesses will be better equipped to plan for and implement workforce initiatives that enhance staff attraction, retention, and skills development. Over time, these efforts will contribute to a more productive, innovative, and connected business community, supporting the resilience and economic growth in the region, with success evidenced through business participation and increased awareness and uptake of workforce programs.		

Initiative 2: Greater Connections (Lead)

Implemented by (date)	June 2027		
Priority	☐ Short term ☒ Medium term ☐ Long term		
Challenge/s identified	• Almost 97% of businesses in the Greater Whitsunday region are small businesses with limited time and resources to identify and access available workforce development programs. • A lack of awareness about government and regional initiatives reduces the ability of small businesses to respond effectively to workforce challenges. • Limited visibility of existing programs prevents businesses from leveraging available support to build capability and plan for long-term growth.		
Solutions focus area/s	Produce a targeted video series that raises awareness of workforce-related programs and initiatives, showcasing practical examples and local success stories to encourage participation and adoption across the small business community.		
RJC solutions			
Activities			Status
1. Expand the Greater Connections video series highlighting key programs such as Skilling Queenslanders for Work, Business Concierge the Industry Workforce Advisory Program, and initiatives from Multicultural Affairs Queensland.			☐
2. Promote the video series across digital channels and at RJC events to maximise reach and engagement among local businesses.			☐
3. Create dedicated content for the RJC website as a central, trusted source for information on workforce programs and supports.			☐
Anticipated impact/s	Strengthened connections and robust business foundations will be developed, aligning with small businesses' goals and objectives through workforce planning, to foster long-term growth and sustainability.		
Anticipated outcome/s	Small businesses will more confidently engage with and utilise workforce programs, leading to improved workforce planning, stronger attraction and retention practices, and increased participation in regional workforce initiatives that support sustainable employment. Measurable outcomes will be assessed through engagement with the Greater Connections video series, including reach across digital channels.		

Initiative 3: Greater Careers Connect (Support)

Implemented by (date)	October 2026		
Priority	☒ Short term ☐ Medium term ☐ Long term		
Challenge/s identified	The transition from post-secondary education to employment is a critical phase for young people aged 18–24 years. In the Greater Whitsunday region, priority and emerging industries such as health, digital technologies, renewable energy, biomanufacturing, and advanced agriculture are creating new career opportunities. However, many students complete their training without clear pathways into these industries, which can result in underutilised talent and missed opportunities for both graduates and employers.		
Solutions focus area/s	GW3’s Greater Careers Connect project, funded separately through DTET’s Growing Workforce Participation Fund, provides early exposure to real world career opportunities by connecting students and young people aged 18 to 24 from Queensland’s universities and VET sector with local employers in the Greater Whitsunday region. The role of the RJC is to support the project by leveraging its industry network to identify and engage employers and professionals to participate as mentors, increasing the reach and impact of the initiative while supporting development of a skilled, work ready talent pipeline into priority and emerging industries.		
RJC solutions			
Activities			Status
1. Raise awareness of the Online Career Forums profiling key regional industries. 2. Leverage industry connections to increase Mentorship Program participation by industry. 3. Raise awareness of networking events available for industry participation that connect youth with employers in the Greater Whitsunday Region.			☐ ☐ ☐
Anticipated impact/s	The program will build regional workforce capacity in key and emerging industries by developing a stronger, future-ready talent pipeline. It will improve alignment between young people’s skills and local workforce needs, helping ensure that regional employers have access to capable, motivated, and work-ready graduates.		
Anticipated outcome/s	Post-secondary students will gain greater awareness of career pathways in priority sectors, while building stronger connections with local employers. Participants will achieve better alignment between their skills and regional workforce needs, enhancing their employment readiness, confidence, and motivation. Program outcomes will be measured through participation data, industry engagement, and participant feedback.		

Initiative 4: Greater Foundations (Lead)

Implemented by (date)	September 2027	
Priority	☐ Short term ☒ Medium term ☐ Long term	
Challenge/s identified	Evidence from the Greater Whitsunday Workforce Development Playbook highlights ongoing gaps in awareness of local career pathways among young people and key influencers. Many students, teachers, and career advisors have limited visibility of employment opportunities across the region's traditional and emerging industries, weakening education-to-employment transitions and contributing to youth leaving the region. Industry engagement with schools is also inconsistent, with employers often unsure how to support early workforce pathways effectively.	
Solutions focus area/s	Greater Foundations focuses on strengthening career education at the point where it has the greatest long-term impact — within schools. The initiative supports educators and career influencers to build contemporary knowledge of regional industries, workforce trends, and skills requirements. By increasing educator confidence and capability, the program enables career education to be embedded more consistently and authentically across learning environments, while creating clearer entry points for industry to engage with schools.	
RJC solutions		
Activities		Status
1. Work with Regional School Industry Partnerships (RSIP) Manager for Central QLD to promote local school-industry collaboration.		☐
2. Deliver professional development sessions for teachers and career advisors to enhance knowledge of regional career pathways.		☐
3. Foster connections between industry and schools that support students' positive school-to-work transitions.		☐
4. Refresh and promote the Greater Whitsunday Career Education Modules to reflect current industry trends.		☐
5. Support regional STEM and innovation initiatives across the region.		☐
Anticipated impact/s	Educators will develop a stronger understanding of the skills, career opportunities, and industry needs within the Greater Whitsunday region. Equipped with up-to-date resources and professional development, they will be able to embed future-ready career education in their classrooms, supporting students to build the skills, awareness, and confidence needed to pursue opportunities across both traditional and emerging regional industries, while contributing to a stronger local talent pipeline.	
Anticipated outcome/s	Stronger connections between schools and local industry will be established, enhancing pathways from education to employment. Students will have improved awareness of career options in key and emerging sectors, supported by educators who are confident and equipped to guide them. The result will be a workforce better aligned with regional needs, greater retention of talent locally,	

	and more informed decisions by students about their study and career choices. Program outcomes will be measured through participation data, industry engagement, and participant feedback.
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Initiative 5: BioSkills Project (Collaborate)

Implemented by (date)	September 2027 (ongoing)		
Priority	☐ Short term ☐ Medium term ☒ Long term		
Challenge/s identified	Queensland Government strategies and recent regional initiatives have identified biomanufacturing as a priority growth sector, with Mackay positioned as a key location for biomanufacturing capability and investment. This is supported by state workforce and industry policy settings, alongside regional workforce intelligence that signals increasing demand for specialised skills across bio-based manufacturing, advanced processing and enabling technologies. Without targeted, industry led skills development and clear training pathways, there is a risk that local workforce capability will not keep pace with sector growth. This may limit the region’s ability to capitalise on emerging biomanufacturing opportunities, constrain business expansion, and result in reliance on external labour rather than building and retaining local talent.		
Solutions focus area/s	The BioSkills Project addresses this challenge by identifying skills gaps and creating targeted training pathways to develop a skilled local workforce in biomanufacturing. The initiative draws on insights from industry partners, education providers, and workforce data to ensure training aligns with real-world demand, positioning the region as a competitive hub for the sector.		
RJC solutions			
Activities			Status
1. Collaborate with industry and education partners to identify skills gaps in the biomanufacturing sector (including biofuels) within the Greater Whitsunday region.			☐
2. Support the development of targeted upskilling and reskilling programs in the biomanufacturing sector for current and future workers.			☐
3. Provide regional insights and feedback to align training pathways with workforce needs.			☐
Anticipated impact/s	The project is expected to strengthen regional workforce capacity by equipping individuals with specialised skills needed in the biomanufacturing sector. It will ensure that local talent can meet industry demand, support economic diversification, and reinforce the Greater Whitsunday region’s position as a competitive location for advanced manufacturing and innovation.		

Anticipated outcome/s	Collaboration on the BioSkills Project will strengthen the Greater Whitsunday region's workforce in biomanufacturing by aligning training with real industry needs. The initiative will build skills, support a future-ready talent pipeline, and enhance regional workforce capability in priority and emerging sectors. Outcomes will be measured by the identification of priority biomanufacturing skills gaps and actions to address these gaps.
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Initiative 6: **METS & More Workforce Pathways (Collaborate/Support)**

Implemented by (date)	Sept 2027 (ongoing)	
Priority	☐ Short term ☒ Medium term ☐ Long term	
Challenge/s identified	As METS businesses pursue new revenue diversification opportunities across adjacent and emerging industries, there is a growing need for workforce capabilities that extend beyond traditional applications. While the region has a strong technical base, current skills and pathways do not consistently align with the requirements of sectors such as energy transition, automation, digital technologies, aerospace and sustainability focused services. Without targeted, industry led workforce pathways to support diversification, METS businesses may face barriers to accessing new markets, scaling innovation and fully leveraging local talent, limiting competitiveness and constraining broader regional economic growth.	
Solutions focus area/s	This initiative supports programs that equip the METS workforce with the skills and capabilities needed to adapt to emerging industries. By providing targeted upskilling in areas such as automation, digital technology, sustainability, and decarbonisation, the sector can remain competitive, diversify revenue streams, and contribute to the resilience and growth of the Greater Whitsunday regional economy.	
RJC solutions		
Activities		Status
1. Support the development and delivery of upskilling programs aligned with the METS Revenue Diversification Strategy.		☐
2. Provide regional insights and feedback to ensure training pathways reflect local workforce and industry needs.		☐

Anticipated impact/s	The initiative will enhance the capability of the regional METS businesses to meet evolving industry demands and support sector diversification. It will contribute to regional economic resilience by ensuring that businesses have access to a skilled and adaptable workforce, capable of responding to new opportunities
Anticipated outcome/s	Employees will develop advanced skills and adaptability, enabling them to participate effectively in emerging opportunities. Businesses will have access to a future-ready workforce, helping maintain regional competitiveness and supporting economic growth by workforce optimisation. Outcomes will be measured by engagement from METS businesses in workforce pathway activities.

Initiative 7: Greater Careers Discovery (Lead)

Implemented by (date)	May 2027		
Priority	☐ Short term ☒ Medium term ☐ Long term		
Challenge/s identified	Parents are one of the most influential voices in a young person’s career decision-making, yet many lack current knowledge of regional career pathways, emerging industries, and future skills requirements. Misconceptions about local opportunities can unintentionally steer students away from viable regional careers. At the same time, parents often have limited exposure to how education, training, and industry pathways connect, weakening informed conversations at home and contributing to disengagement from local employment opportunities.		
Solutions focus area/s	Greater Career Discovery addresses this challenge by directly engaging parents and carers with contemporary insights into the future of work in the Greater Whitsunday region. By connecting families with industry leaders, education providers, and workforce experts, the initiative strengthens understanding of regional opportunities and equips parents to support informed, future-focused career conversations with their children.		
RJC solutions			
Activities			Status

1. Deliver the Greater Career Discovery events as guardian-focused session, leveraging the Greater Foundations project to ensure aligned and up-to-date messaging. 2. Showcase regional career pathways, emerging industries, and future skills through industry-led presentations and keynote speakers focused on future-focused work and innovation. 3. Facilitate collaboration with universities, TAFE, and training providers to present clear education and training pathways aligned to regional workforce needs. 4. Update digital assets on the Future Finder website to assist guardians and young people to better understand regional career options.		☐ ☐ ☐ ☐
Anticipated impact/s	Parents will have improved awareness of local career opportunities, emerging industries, and future skills requirements within the Greater Whitsunday region. This increased understanding will support more informed guidance at home, strengthening alignment between student aspirations, education pathways, and regional workforce needs.	
Anticipated outcome/s	Stronger connections between families, education providers, and industry will support clearer education-to-employment pathways for young people. Students will benefit from informed parental guidance, leading to improved engagement with regional career opportunities, greater confidence in career decision-making, and stronger retention of emerging talent within the local workforce. Outcomes will be measured by parent engagement and improved awareness of regional career opportunities.	

Initiative 8: Decarbonation Micro-credentials (Collaborate)

Implemented by (date)	Dec 2026
Priority	☐ Short term ☒ Medium term ☐ Long term
Challenge/s identified	As decarbonisation, emissions reporting, and sustainability requirements continue to evolve, many businesses across the Greater Whitsunday region—particularly small and medium enterprises—lack the skills and confidence to measure, manage, and report their emissions. Increasing regulatory expectations, customer demand, and supply chain pressures mean that both traditional and emerging industries risk falling behind if workforce capability in this area does not keep pace. Without accessible, targeted training, businesses may struggle to remain competitive in a low-carbon economy.
Solutions focus area/s	The Decarbonisation Micro-credentials initiative supports workforce readiness by expanding access to practical, industry-relevant training focused on emissions management and reporting. Delivered in partnership with CQUniversity, the initiative builds on an

	existing microcredential to deepen capability across industries, ensuring businesses have the skills needed to respond to compliance requirements, improve sustainability practices, and adapt to changing market expectations.
RJC solutions	
Activities	Status
1. Collaborate with CQUniversity and industry partners to co-design a second decarbonisation microcredential aligned with regional business needs. 2. Provide regional workforce insights to ensure the training reflects practical emissions management and reporting requirements across traditional and emerging industries. 3. Support promotion and awareness of the microcredential to encourage uptake by local businesses and workers.	☐ ☐ ☐
Anticipated impact/s	Businesses across the region will improve their understanding of emissions measurement, management, and reporting, strengthening their ability to respond to decarbonisation requirements. Increased access to targeted training will enhance workforce capability and support more sustainable business practices.
Anticipated outcome/s	The initiative will contribute to a more capable and future-ready workforce, enabling businesses to remain competitive in a low-carbon economy. Improved skills in decarbonisation will support industry resilience, innovation, and long-term regional economic sustainability. Outcomes will be measured by development and uptake of the microcredential.

Initiative 9: Career Change Toolkit (Lead)

Implemented by (date)	May 2027
Priority	☐ Short term ☒ Medium term ☐ Long term
Challenge/s identified	Queensland Government workforce strategies and labour market data highlight increasing workforce mobility, with workers changing roles more frequently in response to industry transition, skills shortages and economic change. While many individuals hold valuable, transferable skills, there is limited visibility and practical guidance to help them understand how those skills can be applied across industries, particularly into emerging sectors and priority growth areas. Without accessible tools to support informed career transitions, the region risks losing skilled workers, underutilising local talent and increasing reliance on external labour, impacting workforce retention and regional resilience.

Solutions focus area/s	The Career Change Toolkit is a practical, user-focused resource that helps individuals recognise how their existing skills and experience can be applied to other industries, particularly emerging sectors and areas with critical skills shortages. It guides users through identifying transferable skills, exploring suitable career options, and understanding any additional training or qualifications needed to transition confidently into new roles. By providing accessible, actionable information, the toolkit supports workers to make informed career decisions while strengthening the regional talent pipeline.		
RJC solutions			
Activities			Status
1. Develop a career change toolkit with clear guidance and resources to help individuals identify transferable skills, explore career options, and understand upskilling or training requirements for confident transitions into emerging and priority sectors.			☐
2. Promote the toolkit to workers, career advisors, job agencies and industry partners across the Greater Whitsunday region.			☐
3. Host toolkit content on the RJC website as a trusted source for workforce transition information.			☐
Anticipated impact/s	Workers will better understand how their current skills can be applied in other industries, increasing their employability and adaptability. Regional businesses will benefit from a more flexible and skilled workforce, addressing gaps in priority and emerging sectors.		
Anticipated outcome/s	The toolkit will strengthen the regional workforce by supporting informed career transitions into emerging and high demand sectors, improving retention of skilled workers within the region. Participants will gain confidence and clarity on their career options, better understand how their existing skills align with local workforce needs, and be more likely to pursue pathways that support ongoing employment and career progression in the Greater Whitsunday region. Measurable outcomes will be assessed through overall use of the toolkit, including engagement data with career change content and pathways.		

Initiative10: TAFE Microcredential Campaign (Collaborate)

Implemented by (date)	June 2027
Priority	☐ Short term ☒ Medium term ☐ Long term
Challenge/s identified	Across the Greater Whitsunday region, the pace of industry transformation is creating urgent skills challenges. Technology adoption, digitalisation, automation, and the growth of emerging sectors such as renewable energy and advanced manufacturing are driving demand for advanced capabilities. Many businesses—particularly SMEs—lack the time and capacity to upskill staff

	quickly, limiting workforce adaptability and constraining business growth. Without accessible, targeted training, regional talent remains underutilised, and industries risk falling behind in competitiveness and innovation.	
Solutions focus area/s	The TAFE Micro-credential Campaign promotes awareness and uptake of free and low-cost micro credentials to strengthen workforce capability across multiple industries. By showcasing targeted training in areas such as digital skills, healthcare, agriculture, aquaculture, and emerging technologies, the initiative supports both employees and employers to respond to evolving workforce demands, build practical capabilities, and enhance cross-industry mobility.	
RJC solutions		
Activities		Status
1. Highlight microcredential programs relevant to regional priority and emerging sectors to support workforce adaptability and career progression. 2. Share information and updates through RJC channels, including events, newsletters, and social media, through a targeted campaign to maximise reach and engagement across the region.		☐ ☐
Anticipated impact/s	Increased awareness and participation in microcredential programs will enhance workforce capability, support career mobility, and improve the resilience of regional businesses. The initiative helps strengthen cross-industry skills, ensuring that workers can adapt to changing industry needs and emerging opportunities.	
Anticipated outcome/s	Stronger engagement with TAFE microcredential offerings will result in a more skilled and adaptable regional workforce, improved alignment of skills with industry needs, and enhanced pathways for career development and mobility. By equipping employees with relevant capabilities, businesses—particularly SMEs—will be better positioned to respond to industry change, adopt new technologies, and innovate, ultimately strengthening regional business capacity, productivity, and growth.	

Initiative 11: Aquaculture and Agriculture Tech Skills Hub Promotion (Collaborate/Support)

Implemented by (date)	February 2027
Priority	☐ Short term ☒ Medium term ☐ Long term
Challenge/s identified	The Greater Whitsunday region faces increasing demand for workers skilled in advanced agricultural technologies, including precision farming, automation, and data analytics. Reports from Jobs Queensland and GW3's Future Employment Study highlight shortages of STEM-skilled agronomists, technicians, and farm managers. Limited awareness of AgTech career pathways among

	youth and the existing workforce restricts recruitment and retention. At the same time, industries need to improve efficiency and implement decarbonisation practices, which rely on advanced technical and digital skills.
Solutions focus area/s	This initiative builds on GW3's AgTech for Decarbonisation project by increasing awareness, participation, and regional connections. The training developed by the Agriculture & Aquaculture Tech Skills Hub will equip the workforce with advanced technical and digital skills to adopt innovative practices—including precision farming, automation, data analytics, and decarbonisation—strengthening regional workforce capability, supporting sustainable and efficient industry practices, and fostering broader regional growth.
RJC solutions	
	Status
1. Promote the Agriculture & Aquaculture Tech Skills Hub programs and micro-credentials, highlighting learning opportunities, in-demand skills, and practical applications. 2. Support initiatives within the AgTech for Decarbonisation project, to enhance workforce skill development opportunities. 3. Connect individuals to career pathway resources and increase awareness and participation through coordinated promotion via events, newsletters, and social media.	☐ ☐ ☐
Anticipated impact/s	The initiative will increase awareness of the range of skills, training, and technology-driven career opportunities in the region's agriculture and aquaculture industries. It will shift perceptions of the sector, highlight innovation and sustainability, and strengthen the regional skills pipeline.
Anticipated outcome/s	This initiative will increase participation in Agriculture & Aquaculture Tech Skills Hub and AgTech for Decarbonisation programs, building a skilled, adaptable workforce. Participants will gain practical, industry-ready skills and awareness of emerging career pathways, while regional businesses benefit from enhanced capability and the adoption of sustainable, technology-driven practices. Program outcomes will be measured through participation data, industry engagement, and participant feedback.

Initiative 13: Regional Chambers Partnership Program (Support)

Implemented by (date)	July 2027
Priority	☐ Short term ☒ Medium term ☐ Long term

Challenge/s identified	Local chambers of commerce play a critical role in supporting businesses and understanding workforce and capability challenges at a local level. However, their reach, resourcing and ability to consistently deliver workforce related upskilling and engagement varies across the region. Without stronger coordination and collaboration, opportunities to leverage chambers as trusted delivery partners and intelligence sources are underutilised, limiting business access to practical workforce support and reducing the overall impact of regional workforce initiatives.		
Solutions focus area/s	This initiative supports and increases collaboration with local chambers, which serve as a key source of business intelligence across the region. By collaborating on events and programs, the RJC will help chambers extend their reach and impact, providing businesses with targeted upskilling, practical resources, and peer-to-peer learning. The approach strengthens regional business networks, supports innovation, and fosters economic resilience across multiple local government areas.		
RJC solutions			
Activities			Status
1. Collaborate with local chambers to plan and deliver business events and programs that address regional business needs and skills gaps.			☐
2. Support chambers in leveraging their business networks to increase engagement, participation, and regional impact.			☐
3. Promote events and initiatives through RJC communications, newsletters, and social media to maximise reach across the region.			☐
Anticipated impact/s	Stronger coordination between the Regional Jobs Committee and local chambers of commerce will improve the reach and effectiveness of workforce initiatives across the region. By leveraging chambers as trusted local connectors, businesses will have improved access to relevant workforce information, practical upskilling opportunities and peer-to-peer learning, strengthening business capability, collaboration and regional economic resilience.		
Anticipated outcome/s	. Local businesses will be better informed and supported to address workforce challenges through increased participation in chamber-led workforce activities, improved awareness of skills and workforce programs, and stronger connections with regional partners. Over time, this will contribute to more capable and resilient businesses, increased uptake of workforce solutions, and a more coordinated regional approach to workforce development across multiple local government areas, with success evidenced through business participation and increased awareness of workforce programs and supports.		

Initiative 14: Training Mastermind (Lead)

Implemented by (date)	March 2027
Priority	☐ Short term ☒ Medium term

			☐ Long term
Challenge/s identified			Across the Greater Whitsunday region, industries face evolving skills demands across both emerging and traditional sectors. Misalignment of information between industry and education providers can result in workforce development being reactive rather than strategic, with gaps in understanding the skills most needed. By fostering collaboration between training providers, industry, and education, these insights can be better shared, enabling targeted upskilling and reskilling, improving workforce adaptability, and supporting more effective planning for future regional growth.
Solutions focus area/s			The Training Mastermind initiative will bring together training providers, education representatives, and industry partners to strengthen collaboration, share workforce insights, and align training programs with regional workforce needs. The focus is on identifying priority skills gaps, validating practical solutions, and delivering actionable recommendations for both short-term “quick wins” and medium-term strategies to strengthen workforce capability.
RJC solutions			
Activities			Status
1. Convene in a forum with training providers, education institutions, and industry stakeholders to share insights on workforce needs and emerging skills requirements. 2. Identify priority areas for targeted upskilling and reskilling and develop actionable recommendations for implementation in the short and medium term. 3. Foster knowledge exchange and coordination to align existing training programs with regional workforce demands, ensuring programs are responsive and practical. 4. Produce a report on outcomes and recommendations of Mastermind			☐ ☐ ☐ ☐
Anticipated impact/s			Improved alignment between industry needs and available training opportunities will strengthen workforce capability across the region. The initiative will enhance collaboration between stakeholders, support proactive planning, and ensure upskilling and reskilling initiatives are targeted, timely, and effective.
Anticipated outcome/s			The region will benefit from a more skilled, adaptable, and responsive workforce. Training providers, education institutions, and industry will be better connected, with insights translated into practical actions that address skills gaps. Findings will inform regional planning, advocacy and future workforce priorities, captured in a Findings Report outlining key insights and recommended actions. Businesses and workers will experience improved access to relevant training, supporting long-term workforce resilience and regional economic growth.
Approved date	Release date	Version	
24/06/2026	24/06/2026	Version 1	